CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Special Session

Wednesday, October 5, 2011 5:00 p.m. Closed/6:00 p.m. Open

Chico Unified School District Office/Large Conference Room 1163 East Seventh St., Chico, CA 95928

AGENDA

5:00pm **CALL TO ORDER**

1.1. Public comment on closed session items

CLOSED SESSION

2.1. **Update on Labor Negotiations**

> **Employee Organizations:** CUTA

CSEA, Chapter #110

Kelly Staley, Superintendent Representatives:

Bob Feaster, Asst. Superintendent

Kelly Staley, Superintendent

Bob Feaster, Asst Superintendent Maureen Fitzgerald, Asst Superintendent

Maureen Fitzgerald, Asst. Superintendent

2.2. Conference with Legal Counsel

> **Anticipated Litigation** Significant exposure to litigation pursuant to

Government Code §54956.9(b)

Paul Gant, Attorney at Law (two cases)

If Closed Session is not completed before 6:00 p.m., it will resume immediately following the regular meeting.

Attending:

RECONVENE TO REGULAR SESSION (5 minutes) 6:00 pm

> 3.1. Call to Order

Report Action Taken in Closed Session

6:05pm **CONSENT CALENDAR** (5 minutes)

> 4.1. **EDUCATIONAL SERVICES**

> > 4.1.1. Consider Expulsion of Students with the following IDs: 42828, 44144, 51382, 56580, 69230

4.1.2. Consider Expulsion Clearance of Students with the following IDs: 43183, 52159

4.1.3. Consider Approval of Two Consultant Agreements with 1) David Smallhouse and 2) Azad's International, Inc./Azad's Martial Arts Family Center to teach martial arts classes as part of the ASES/21st Century programs

Consider Approval of the Obsolete Textbooks 4.1.4.

5. **DISCUSSION/ACTION CALENDAR**

5.1. **HUMAN RESOURCES**

> Information: Negotiations: Process, Structure and Legal Parameters (Bob 5.1.1.

Feaster) (90 minutes)

7:40pm 6. ADJOURNMENT

> Kathleen Kaiser, President **Board of Education** Chico Unified School District

Posted: 09/30/11

:mm

6:10pm

The Chico Unified School District Board of Education welcomes you to this meeting and invites you to participate in matters before the Board.

INFORMATION, PROCEDURES AND CONDUCT OF CUSD BOARD OF EDUCATION MEETINGS

No disturbance or willful interruption of any Board meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chair to terminate the privilege of addressing the meeting. The Board may remove disruptive individuals and order the room cleared, if necessary. In this case, further Board proceedings shall concern only matters appearing on the agenda.

CONSENT CALENDAR

The items listed on the Consent Calendar may be approved by the Board in one action. However, in accordance with law, the public has a right to comment on any consent item. At the request of a member of the Board, any item on the consent agenda shall be removed and given individual consideration for action as a regular agenda item. Board Bylaw 9322.

STUDENT PARTICIPATION

At the discretion of the Board President, student speakers may be given priority to address items to the Board.

PUBLIC PARTICIPATON FOR ITEMS ON THE AGENDA (Regular and Special Board Meetings)

The Board shall give members of the public an opportunity to address the Board either before or during the Board's consideration of each item of business to be discussed at regular or special meetings.

- · Speakers will identify themselves and will direct their comments to the Board.
- Each speaker will be allowed three (3) minutes to address the Board.
- In case of numerous requests to address the same item, the Board may select representatives to speak on each side of the item.

PUBLIC PARTICIPATON FOR ITEMS NOT ON THE AGENDA (Regular Board Meetings only)

The Board shall not take action or enter into discussion or dialog on any matter that is not on the meeting agenda, except as allowed by law. (Government Code 54954.2) Items brought forth at this part of the meeting may be referred to the Superintendent or designee or the Board may take the item under advisement. The matter may be placed on the agenda of a subsequent meeting for discussion or action by the Board.

- Public comments for items not on the agenda will be limited to one hour in duration (15 minutes at the beginning of the meeting and 45 minutes at the end of the meeting).
- Initially, each general topic will be limited to 3 speakers.
- Speakers will identify themselves and will direct their comments to the Chair.
- Each speaker will be given three (3) minutes to address the Board.
- Once 2 speakers have shared a similar viewpoint, the Chair will ask for a differing viewpoint. If no other viewpoint is represented then a 3rd speaker may present.
- · Speakers will not be allowed to yield their time to other speakers.
- After all topics have been heard, the remainder of the hour may be used by additional speakers to address a previously raised issue.

WRITTEN MATERIAL:

The Board is unable to read written materials presented during the meeting. If any person intends to appear before the Board with written materials, they should be delivered to the Superintendent's Office or delivered via e-mail to the Board and Superintendent 10 days prior to the meeting date.

COPIES OF AGENDAS AND RELATED MATERIALS:

- Available at the meeting
- · Available on the website: www.chicousd.org
- · Available for inspection in the Superintendent's Office prior to the meeting
- Copies may be obtained after payment of applicable copy fees

AMERICANS WITH DISABILITIES ACT

Please contact the Superintendent's Office at 891-3000 ext. 149 should you require a disability-related modification or accommodation in order to participate in the meeting. This request should be received at least 48 hours prior to the meeting in order to accommodate your request.

Pursuant to Government Code 54957.5, If documents are distributed to board members concerning an agenda item within 72 hours of a regular board meeting, at the same time the documents will be made available for public inspection at the Chico Unified School District, Superintendent's Office located at 1163 East Seventh Street, Chico, CA 95928 or may be viewed on the website: www.chiocusd.org.

4.1.3. Page 1 of 5

AGENDA ITEM:	Consultant Agreements (2) with David Smallhouse and Azad's International, Inc./Azad's Martial Arts Family Center		
Prepared by:	Janet Brinson, Director Educational So	ervices	
X Consent	Board Date	October 5, 2011	
Information C	Pnly		
Discussion/A	ction		

Background Information

As part of the enrichment program for the ASES/21st Century programs, Mr. Smallhouse and Azad's Martial Arts will teach students various forms of martial arts. They will work at various school sites, rotating to different schools based on the enrichment cycle schedule.

Education Implications

The goal of each of the attached consultant agreements is to provide a safe and healthy environment conducive to learning, build self-esteem, and provide enrichment for students.

Fiscal Implications

There are no fiscal implications to the general fund.

4.1.3. Page 2 of 5

CHICO UNIFIED SCHOOL DISTRICT Business Services 1163 E. 7th Street, Chico, CA 95928 (530) 891-3000

Business Services Use Only				
CA#				
V#				

CONSULTANT AGREEMENT

1. A completed BS10a. "Certificate of Independent Consultant A	Agreement" gui	deline is:	
On File (click to view) Attached			
2. A completed W9 "Request for Taxpayer Identification Numb	er and Certifica	ation" form is:	
On File (click to view) Attached			
This Agreement to furnish certain consulting services Name: Street Address/POB: City, State, Zip Code: David Smallhouse 1650 Broadway Chico, CA 95928	is made by an	d between Chico	Unified School District and
Phone: 530-343-8960 Taxpayer ID/SSN:			
Taxpayer 1D/35N: This agreement will be in effect from: 10/06/11 Location(s) of Services: (site) Various school sites	to (06/30/12	
3. Scope of Work to be performed: (attach separate sheet if necessary)			
Instructors will teach Tai Kwan Do as part of the enrichment pro			
Two instructors will teach 2 hrs per day, 4 days per week and w	ill be paid as se	rvices are render	ed. They
 will rotate schools based on the enrichment cycle schedule. 4. Goal (Strategic Plan, Site Plan, Other) to be achieved as a resu This activity meets the requirements to provide enrichment activ after school program. 			entury
 5. Funding/Programs Affected: (corresponding to accounts below) 1) ASES After School Program 2) 3) 			:
6. Account(s) to be Charged:	Function 1000	Object F 5800 5800 5800	Expense Sch/Dept 14 674 14 14
г		7	
7. Is there an impact to General Fund, Unrestricted funding?	Yes	✓ No	
8. Payment to Consultant: (for the above services, District will pa	y Consultant as	follows)	
\$ 100.00 Per Unit, times 160.00 # Units =	\$	16,000.00	Total for Services
(Unit: Per Hour Per Day Per Activity)			
9. Additional Expenses:			
\$ \$ \$		00,0	Total for Addit'l Expenses
	\$	16,000.00	Grand Total
10. Amounts of \$5,001.00 or more require Board Approvals (date to Board)		num	
· · · · · · · · · · · · · · · · · · ·	(to be completed	by Business Service	s)

4.1.3.

		Page 3 of 5
CONSULTANT TERMS AND CON	<u>DITIONS</u>	Business Services Use Only
(Applicable, unless determined to be Contract Employee - See BS	10a)	CA#
Consultant Name: DAVID SMALLHOUSE		V#
1. The Consultant will perform said services independently, unemployment benefits in connection with this Consultant Local taxes or contributions, including Unemployment Insure 2. Consultant shall furnish, at his/her own expense, all labor, Agreement, unless agreed upon under Additional Expenses on 3. In the performance of the work herein contemplate performance of the details of the work, the District being intere 4. If applicable, the Consultant will certify in writing, using A	Agreement. Consultant shall assume full responence, Social Security, and Income Taxes with respendences and other items necessary to copage 1 of this Agreement. Ed, Consultant is an independent contractor, wisted in the results obtained.	nsibility for payment of all Federal, State and of to Consultant's employees. arry out the terms of this of the authority to control and direct the
completed as per Board Policy #3515.6 prior to commence of Consultant.		
5. Consultant agrees to defend, indemnify and hold harmles or loss arising in any way out of Consultant's negligence in I damage sustained by Consultant, and/or the Consultant's employee.	the performance of this Agreement, including, but oyee or agents.	not limited to, any claim due to injury and/o
\$1,000,000 combined single limits of general liability and autor		neare of insurance showing a infinition
 Neither party shall assign nor delegate any part of this Agr The work completed herein must meet the approval of the completion thereof. Consultant agrees to comply with all Feder become applicable to Consultant, Consultant's business, equipment of such operations. 	District and shall be subject to the District's general ral, State, Municipal and District laws, rules and regu	right of inspection to secure the satisfactory llations that are now, or may in the future
9 The District will determine whether the Consultant will be withheld) by reviewing the completed Certificate of Independent in a Name for such drap dept branches documents a matthin payment method applied to this Agreement. 10. Consultant shall provide an original invoice to the Origina authorization of payment forwarded to the CUSD Accounts Pay 11. Either party may terminate this agreement, with or without as of the date of receipt of such notice. 12. Consultant shall provide an original invoice to the Origina authorization of payment forwarded to the CUSD Accounts Pay 13. Either party may terminate this agreement, with or without	ating Administrator. Consultant shall be paid within the original invoice. cause, upon 30 days written notice to the other. Votating Administrator. Consultant shall be paid within the department along with the original invoice. cause, upon 30 days written notice to the other. Votating Administrator. Consultant shall be paid within able department along with the original invoice.	ewed at S Ruling 87-41 will assist in determining the an 30 days of receipt of invoice and endor shall be paid for work actually performed a 30 days of receipt of invoice and
as of the date of receipt of such notice. 14. AGREED TO &ND/AGGEPTED: (If determined to be a compared to be	be a Contract Employee, a payroll check will be issue.	d with applicable taxes withheld.)
Manual Smy/hours	David Smallhouse (Print Name)	Q3(JG)T 2011
15. RECOMMENDED: Superior of Originating Administrator)	Janet Brinson, Director (Print Name)	9/27/11 (Date)
(Signature of District Administrator, or Director of Categorical Programs)	Dave Scott, Director (Point Name)	09/27/2011
ISH DELEGIC OF DISTRICT STORES	Consultant Scott Jones Director, Fiscal Services	Contract Employee
17. Authorization for Payment:	SEEDS POSTSCI	(Date) /
	DISBOSITION OF OTERS	2377
CHECK REQUIRED (Invoice to accompany paym Partial Payment thru: (Date)	(check released upon completion	of services)
(Date)	Canilles City A diministrate	

consultant agreement rev 6/11 me

(Amount)

S

Full or Final Payment

06/20/11

(Date check required

(Date)

Mail to Consultant

(Originating Administrator Signature - Use Blue Ink)

Mandatory Instructions (click to view)

CHICO UNIFIED SCHOOL DISTRICT Business Services 1163 E. 7th Street, Chico, CA 95928 (530) 891-3000

Business Services Use Only
CA#
v# <i>13272</i>

CONSULTANT AGREEMENT

1.	A completed BS10a. "Certif	icate of Independent Co	onsultant Agree	ment" gu	nideline is:		
	On File (click to vie	w) Attach	ed				
2.	A completed W9 "Request t	for Taxpayer Identificat	tion Number and	l Certific	cation" form is:		
	On File (click to vie	w) Attach	ed				
	This Agreement to fur	nish certain consultin	g services is ma	de by a	nd between Chico	Unified School Distric	t and:
	Name:	nternational, Inc./Azad's	Martial Arts Fa	mily Cen	ter		
	Street Address/I Ob.	nut St.,Suite 150 A 95928					
	City, State, Zip Code: Chico, C Phone: 530-892-						
	Taxpayer ID/SSN; 2018110	28					
Th	is agreement will be in effect fro Location(s) of Services: (site)			to.	06/30/12		
	Editation(s) of Services. (site)	Various school sites					
3.	Scope of Work to be performe						
	Azad's will teach martial arts of					ry programs.	
	Four to five instructors will tea		•		aid as services are		
Л	rendered. They will rotate sch Goal (Strategic Plan, Site Plan	and the second of the second o	· · · · · · · · · · · · · · · · · · ·	11.	it services:		
7.	This activity meets the require					ntúrv	
	after school program.	mana a provide cimen				11,579	
5. 1 2 3)	corresponding to accounts	s below)				
6.	Account(s) to be Charged:						
	` '	esource Proj/Yr		unction	•	xpense Sch/Dept	
	,	6010 0	1032	1000	5800	14 674	
2) 3)					5800 5800	14 14	
			[[7]	••	
7.	Is there an impact to General	Fund, Unrestricted fu	nding?	Yes	✓ No		
8.	Payment to Consultant: (for the	he above services, Distr	rict will pay Cor	nsultant :	as follows)		
\$	250.00 Per Unit, times	160.00 # L	Jnits == \$		40,000.00	Total for Services	
J)	Jnit: Per Hour Pe	er Day Per Ac	ctivity)				
9.	Additional Expenses:						
		\$. \$:				Total for	
	-A	\$			0:00	Addit'l Expenses	
			\$		40,000.00	Grand Total	
	1 2 2 24 1 1 1	to the south and the second	- t- D "				
(!}.	Amounts of \$5,001,00 or more requ	nie nosid Abbaovat (dat		he comple	ted by Business Service	**************************************	
			(1	· · · · · · · · · · · · · · · ·	•	

4.1.3. Page 5 of 5

CONSULTANT TERMS AND CONDITIONS

(Applicable, unless determined to be Contract Employee - See BS10a)

Consultant Name: AZAD"S INTERNATIONAL, INC./AZADS"S MARTIAL ARTS FAMILY CENTER

	8010
Busi	ness Services Use Only
CA#	###White control squares \$1,000,000 (\$1,000,000) Additional along as a large respect to \$1,000,000 (\$1,000,000).
V#	1927)
.,	

06/20/11

- 1. The Consultant will perform said services independently, not as an employee of the District; therefore, the District is not liable for worker's compensation or unemployment benefits in connection with this Consultant Agreement. Consultant shall assume full responsibility for payment of all Federal, State and Local taxes or contributions, including Unemployment Insurance, Social Security, and Income Taxes with respect to Consultant's employees.
- 2. Consultant shall furnish, at his/her own expense, all labor, materials, equipment and other items necessary to carry out the terms of this Agreement, unless agreed upon under Additional Expenses on page 1 of this Agreement.
- 3. In the performance of the work herein contemplated, Consultant is an independent contractor, with the authority to control and direct the performance of the details of the work, the District being interested in the results obtained.
- 4. If applicable, the Consultant will certify in writing, using Administration Form #3515.6, that criminal background checks have been completed as per Board Policy #3515.6 prior to commencement of services. This requirement also applies to any subcontractors or employees utilized by the Consultant.
- 5. Consultant agrees to defend, indemnify and hold harmless the District, its Board of Trustees, employees and agents from any and all liability or loss arising in any way out of Consultant's negligence in the performance of this Agreement, including, but not limited to, any claim due to injury and/or damage sustained by Consultant, and/or the Consultant's employee or agents.
- 6. Consultant will provide to Assistant Superintendent, Business Services, upon request, a Certificate of Insurance showing a minimum \$1,000,000 combined single limits of general liability and automobile coverage as required by the District.
- 7. Neither party shall assign nor delegate any part of this Agreement without the written consent of the other party.
- 8. The work completed herein must meet the approval of the District and shall be subject to the District's general right of inspection to secure the satisfactory completion thereof. Consultant agrees to comply with all Federal. State, Municipal and District laws, rules and regulations that are now, or may in the future become applicable to Consultant, Consultant's business, equipment and personnel engaged in operations covered by this Agreement or occurring out of the performance of such operations.
- 9. The District will determine whether the Consultant will be paid by vendor check as a Consultant or payroll check as a Contract Employee (with taxes withheld) by reviewing the completed Certificate of Independent Consultant Agreement (a blank sample may be viewed at https://www.chicousci.org/dept/business/documents/Consultant_Agreement.adf). IRS publication SWR 40 and IRS Ruling 87-41 will assist in determining the payment method applied to this Agreement.
- 10. Consultant shall provide an original invoice to the Originating Administrator. Consultant shall be paid within 30 days of receipt of invoice and authorization of payment forwarded to the CUSD Accounts Payable department along with the original invoice.
- 11. Either party may terminate this agreement, with or without cause, upon 30 days' written notice to the other. Vendor shall be paid for work actually performed as of the date of receipt of such notice.
- 12. Consultant shall provide an original invoice to the Originating Administrator. Consultant shall be paid within 30 days of receipt of invoice and authorization of playment forwarded to the CUSD Accounts Payable department along with the original invoice.
- 13. Either party may terminate this agreement, with or without cause, upon 30 days' written notice to the other. Vendor shall be paid for work actually performed as of the date of receipt of such notice.

	Farshad Azad	9/23/11
(Signature of Consultant)	(Print Name)	(Date)
RECOMMENDED;		
Janet Brenon	Janet Brinson, Dir	ector
(Signature of Originating Administrator)	(Print Name)	(Date)
APPROVED:		
	Dave Scott, Directo	or 09/3 (Date)
Signature of District Administrator, or Director of Categorical Programs)	(Print Name)	(Date)
APPROVED:	Consultant Scott Jones, Director, Fiscal Sc	Contract Employee
Signature of District Admin-Business Services)	(Print Name)	Date) ?
Authorization for Payment:		
CHECK REQUIRED (Invoice to accompany Partial Payment thru: (Date)	(check released	ON OF CHECK by Accounts Payable: upon completion of services)
Full or Final Payment	J Suita to	Site Administrator: (Date check required Consultant
S		**************************************

PROPOSED AGENDA ITEM: Obsole	ete Textbooks
Prepared by: <u>Joanne Parsley</u>	_
X Consent Information Only	Board Date: October 5, 2011
Discussion/Action	
offer to other schools within our district. If	ompile a list of unused/old instructional materials to there are no requests for the books, the lists then go
to the Board to be declared "obsolete." The Used Books (in bulk) as well as local private	obsolete books are then offered for sale to Follett

Education Implications

Monies received will be used to buy new textbooks for our students.

Fiscal Implications

Any monies received from the sale of these books will be deposited into the district textbook account.

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

CHICO HIGH SCHOOL	August 29, 2011
(School)	(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
	114 76	Foundations for Algebra Vol.1		2002	Fair
	/0.	Foundations for Algebra Vol 2		2002	Fair
	6	Juntos Uno		2000	Fair
	192	Juntos Dos		2000	Good
	156	Juntos Tres		2000	Good
	176	CPM Geometry, Vol 1		2002	Fair
		(Spanish Version - 8 Copies)			
	321	CPM Geometry, Vol 2		2002	Fair
		(Spanish version - 8 Copies)			
	8	CPM Algebra, Vol. 1		2002	Fair
·	308	CPM Algebra 2 Vol. 2		2002	Fair
		(Spanish version - 32 Copies)			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	278	CPM Algebra 2, Vol 2		2002	Fair
	360	CPM Algebra 2, Vol 2		2000	Fair
	28	Modern Biology		1989	Fair
	24	Modern Biology		1999	Fair
	600	Holt Algebra 2		2008	New-Good
	96	Mathematics Concepts and Skill	Ls	2001	Good
		(California Middle School)			
	13	Biology (AP)		1999	Good
			- 1		

(Principal's Signature)

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

PVHS	July 28, 2011
(School)	(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
	3	Glencoe Earth Science	9	1999	Used
	1	Glencoe Life Science	10	1999	
	1	Basic Algebra	9	1993	poor
	1	Adventures in Englsh	9	1952	ff
	11	Food for today	10	1997	good
	11	physical science	10	1993	used
	1	American Pageant America Glorious Republic	11	1998	used
	1	America Glorious Republic	12	1985	11
		World Geography	11	1985	11
	9	Bridges To Literature	9	2002	good
	50	Modern World History	10-	1999	used
-	30	History and Life 3rd ed.	12	1987	used
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11			······································		

(Principal's Signature)

9-16-11

CHICO UNIFIED SCHOOL DISTRICT 1163 East Seventh Street Chico, California 95928-5999 (530) 891-3000 ext. 137

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

	School)			(Da	ite)
Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Date	Condition
	26	We the People	12	1995	good
		<u> </u>			U
-	 				
					
	······································				· · · · · · · · · · · · · · · · · · ·
					
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	Para Comment				

(Principal's Signature)

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Fair View High

(School)

(Date)

Number Number of of Grade Copyright Teacher's Pupil's Level Date Title Condition Editions **Editions** Glencoe Health 9-12 1994 Glenroe Health 9-12 2001

(Principal's Signature)

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Bidwell Junior High School	August 31, 2011
(School)	(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
1	14	High Point Level A High Point Level B	7-8		Good
2	31	High Point Level B	7-8		Good
	11	High Point Level C	7-8		Good
				·	
					-
		\rightarrow			

(Principal's Signature)

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Chico Junior	8-26-2011
(School)	(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
0	76	Modern Health	8	1980	Fair
3	43	Teen Health	8	1996	Good
1	4	Algebra 1, concepts & skills	7/8	2001	Good
2	6 ,	Math, concepts & skills	7/8	2001	Good
2	39	Language of Literature	8	1997	Good
1	40	Language of Literature	7.	1997	Good
3	33	Middle School Math	7/8	1999	Fair
0	18	Middle School Math, Masters	7/8	1999	Fair
0	1	Middle School Math, Transparency	7/8	1999	Fair
0	3	Language of Literature, Teachers Resource	7	1997	Good
	2	Language of Literature, Teachers Resource	8	1997	Good
0	31	Interactive Math (unit 7-12)	7/8	1995	Good
0	128	Math Concepts & Skills, (workbooks course 2)	7/8	2001	Good
0	7	Foundations for Algebra Volume 1	7/8	2002	Good
0	228	Foundations for Algebra Workbooks Year 2	7/8	2002	Good
0	12	Foundations for Algebra Volume 2	7/8	2002	Good
1.	7 46)	Algebra Concepts & Skills	7/8	2001	Good

(Principal's Signature)

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Chico Junior	8-26-2011
(School)	(Date)

Number	Number				+ 1144
of	of		Grade	Copyright	
Teacher's Editions	Pupil's Editions	Title	Level	Date	Condition
0	2	Algebra Concepts & Skills	7/8	2001	Cood
		Teachers Resource	//0	2001	Good
0	3	Math Frameworks	K-12	2000	Cood
3	0	Saxon Math Home School		2000	Good
0	1		7/8	2005	Good
	20	Intermediate Algebra	7/8	2000	Good
0	20	Fearson's Health	8	1990	Fair
2	70	Story of America	8	1991	Good
0	1	Health Framework	7/8	1994	Good
0	1/1	Fearson's Biology	7/8	1994	Good
0	57	Interactive Math	7/8	1995	Excellent
0	16	Dictionary Advanced	n/a	1997	Good
		(Thorndike Barnhart)			
0	1	Houghton & Miffin	n/a	1986	Fair
:		Intermediate Dictionary	: .		
0	1~	Merriam Webster School	n/a	1980	Fair
		Dictionary		ng .	
0	**	Thorndike Barnhart Star	n/a	1941	Poor
		Edition Dictionary	•		
0		Roget's II New Thesaurus	n/a	1988	Poor
0	1	Webster Hi School	n/a	1980	Poor
		Dictionary			
0	2	Webster's New Collegiate	n/a	1977	Poor
		Dictionary			
0	4	Webster's Students	n/a	1962	Poor
		Dictionary			
0	2	Webster's New Collegiate	n/a	Missing	Poor
		Dictionary	,		
	1.1	<u> </u>	<u> </u>		Part of the control o

(Frincipal's Signature)

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Chico Junior High 8-26-2011
(School) (Date)

Number	Number				
of	of		Grade	Copyright	
Teacher's Editions	Pupil's Editions	Title	Level	Date	Condition
0	5	World Geography &	7	1986	Good
		You Book 1	•	1500	dood
0	14	Dateline Book 4	?	1976	Good
0	11	Dateline Book 4 Answer	?	1976	Good
		Book	- :		
1	57	Physical Science	8	2001	Good
		Explorer		,	
0	,1	Webster's New World	n/a	1971	Fair
		Dictionary			
0	9	Building Reading Skills	Resource	1981	Good
0	5	Reading Anthology	Resource	1979	Good
0	2	Algebra 2 Go	7/8	2000	Good
0	1	Earth Science	7	1988	Good
0	1	Modern Biology	7/8	1981	Good
0	1	Health Life Science	7/8	1984	Good
0	1	Biology Key Ideas	7/8	1983	Good
0	1	Focus on Physical	8	1984	Good
		Science	· · · · · · · · · · · · · · · · · · ·		
0	1	Scope English	7/8	Missing	Good
		Anthology Teaching			
		Guide	. 3		
0	13	Moby Dick	7/8	1978	Fair
0	10	Tom Sawyer	7/8	1984	Fair
0	4	Tales of Mystery &	7/8	1976	Fair
		Unknown			
0	16	Stranger Than Fiction	7/8	1978	Fair
3	72	The American Journey	8	2000	Good

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NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Chico Junior High	8-26-2011
(School)	(Date)

Number	Number		-		
of	of		Grade	Copyright	Majarah dan Jampaya Pala
Teacher's	Pupil's	Title	Level	Date	Condition
Editions	Editions	Clill	ļ		
0	4	Children's Dictionary	n/a	2002	Fair
0	1	Children's Dictionary	n/a	1996	Fair
0	2	Children's Thesauras	n/a	1998	Fair
0	28	Webster's School	n/a	1980	Fair
	1	Dictionary			
0	18	Advanced Dictionary	n/a	1988	Fair
0	24	Scott, Foresman	n/a	1979	Fair
		Dictionary			
0	7	Merriam Webster	n/a	1994	Poor
	lating Nation	Dictionary (paperback)		erana Kerana	
0	2	Merriam Webster	n/a	1997	Poor
		Dictionary (paperback)	5.72		
0	2	Webster's New World	n/a	1990	Poor
		Dictionary (paperback)			
0	1	Webster's New World	n/a	1996	Fair
		Dictionary & Thesauras			w./
0	1	Webster's New Dictionary	n/a	1997	Poor
		(paperback)			1 001
1	39	Fearon's World History	7	1999	Fair
0	24	Experiencing World	7	1991	Good
		History			3004
1	23	U.S. History	8	2004	Good
0	1	U.S. History Resource	8	2004	Good
		Binder		<u> </u>	Jood
0	9	World Geography & You	7	1986	Good
-		Book 2		1 300	GOOG
		1		<u> </u>	(

(Principal's Signature)

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Chico Junior High	8-26-2011	
(School)	(Date)	

Number	Number				
of Teacher's	of Pupil's	 1	Grade Level	Copyright Date	
Editions	Editions	Title	Levei	Date	Condition
0	47	Across the Centuries	7	1999	Good
0	1	A Message of Ancient	7	1991	Good
		Days	_		
0	34	Ancient World	8	2000	Good
0	2	Standard College	n/a	1966	Good
		Dictionary	, i.e.		
0 1	6 0	The Random House	n/a	1973	Fair
		Dictionary			
0	24	Ciencias Biologicas	7	2002	Good
0 12	10	Ciencias Fisicas	8	2002	Good
1	2	Holt Physical Science	8	2001	Good
0		Prentice Hall Parade of	7	1994	Good
101		Life. New Edition			
. 11.000	a Kilgu Dir	Animals			
2	14	Prentice Hall/ Parade of	7	1993	Good
		Life			
0	2	Prentice Hall/	7	1994	Good
		Explorando el Universo		. '	
0	31	Prentice Hall/Sound &	7	1993	Good
		Light			
0	20	Prentice Hall/Matter	. 7	1993	Good
1 set	<u>.</u>	Soar to Success	7	2000	damaged
1 set		Soar to Success	8	2000	damaged
1 set		Social Skills for Daily	7/8	1988	Good
		Living			
0	46	The Pearl (Pupil Edition)	8	1945	Disrepair

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NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Emma Wilson School	9/20/11_
(School)	(Date)

Number of	Number] · <u> </u>		
Teacher's	of		Grade	Copyright	
Editions	Pupil's Editions	Title	Level	Date	Condition
	4	Scholastic America's Journal	5	1996	Good
	11	Scholastic The Funny Side	4	1996	Good
	11	Scholastic What An Idea	4	1996	Good
	8	Scholastic Nature Guides	4	1996	Good
	1	Scholastic Chapter By Chapter	4	1996	Good
1	52	Scholastic Hometowns	1	1996	Good
	60	Scholastic Information Finders	1	1996	Good
	1	Scholastic In The Spot Light	5	1996	Good
	3	Scholastic Lights! Camera! Action!	2	1996	Good
	12	Scholastic Team Spirit	1	1996	Good
	22	Houghton Mifflin The Tales of Algada Polga	3	1989	Good
	2	Scholastic Lend A Hand	2	1996	Good
	39	Scholastic Animal World	2	1996	Good
	41	Scholastic Imagine That!	1	1996	Good
	11	Houghton Mifflin Warton and The King of the Skles	3	1989	Good
_	7	Houghton Mifflin The Real Thief	4	1989	Good
	8	Houghton Mifflin Appearances	4	1989	Good
	20	Houghton Mifflin More Stories Julian Tells	3	1989	Good
	1	Houghton Mifflin Write One	1	1997	Good
}	4	Houghton Mifflin Write Away	2	1996	Good
1	40	Scholastic Hello!	1	1996	Good
	20	Scholastic Problem Patrol	1	1996	Good
1		Here We Go! Cassette Tape		2001	
1		Teachers Test Manual Assessment	1	1996	Good
3	104	Houghton Mifflin Write on Track	3	1996	Good
	1	VC The Value Tale Series - Foresight	3	1979	Fair
	1	VC The Value Tale Series Imagination	3	1977	Fair
	1	VC The Value Tale Series Humor	3	1976	Fair
	1	VC The Value Tale Series Tenacity	3	1984	Fair
	1	VC The Value Tale Series Patience	3	1976	Fair
	1	VC The Value Tale Series Helping	3	1979	Fair
	1	VC The Value Tale Series Dedication	3	1979	Fair
	1	VC The Value Tale Series Creativity	3	1981	Fair
	1	VC The Value Tale Series Boldness	3	1986	Fair
	1	VC The Value Tale Series Self-Discipline	3	1985	Poor
	1	VC The Value Tale Series Respect	3	1977	Fair
_					

	1	VC The Value Tale Series Believing in Yourself	3	1976	Fair
	1	VC The Value Tale Series Understanding	3	1979	Fair
	1	VC The Value Tale Series Truth & Trust	3	1977	Fair
	1	VC The Value Tale Series Learning	3	1978	Fair
	1	VC The Value Tale Series Giving	3	1979	Fair
	1	VC The Value Tale Series Fantasy	3	1979	Fair
	1	VC The Value Tale Series Caring	3	1977	Fair
-	1	VC The Value Tale Series Sharing	3	1978	Poor
	1	VC The Value Tale Series Responsibility	3	1978	Poor
	1	VC The Value Tale Series Kindness	3	1976	Fair
	1	VC The Value Tale Series Saving	3	1978	Poor
	1	VC The Value Tale Series Honesty	3	1979	Fair
	1	VC The Value Tale Series Curiosity	3	1977	Fair
	25	Scholastic Super Solvers	2	1996	Good
	11	Scholastic What's New	3	1996	Good
<u>-</u>	9	Scholastic Community Quilt	3	1996	Good
	1	Scholastic On the Job	3	1996	Good
	1	Scholastic Big Plans	3	1996	Good
	1	Scholastic Hit Series	3	1996	Good
	5	Scholastic Making a Difference	5	1996	Good
,	2	Scholastic Open For Business	6	1996	Good
	2	Scholastic Snap Shots	2	1996	Good
, <u></u>	29	Scholastic Story Studio	2	1996	Good
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NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Hooker Oak	August 2011
(School)	(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
	2	Patrick's Dinosaurs	PR	1983	FR
	1	Three Bears	11	1972	6r
	9	Oh, A Hunting We Will Go	11	1989	Kr
	1	Rhyme Me a Riddle	11	1989.	kr
	1	Accent on Sciend	4	1985	6n
	1	Silver Burdett Science	4	1985	6 n
·	1	Scott Foresman Science	4	1986	67
	17	Interactive Desk Maps		?	G000
	. 4	Discovery works Vidos	рч	?	good
4	22	Discovery Works	k	2000	q d
		discovery works (sprial	k	2000	g d
	1	Wood Works index	?	?	good
	3	Silly Tilly & Sue Faster	рл	1987	67
	1	Francine Believe it or No. Noisy Breakfast	k	1999 1994	Кr g d
	2	Saying Goodbye to Grandma	рг	1988	g d
	1	George Washington's Break	11	1989	fr
	2	Gingerbread Breakfast	11	1979	6 r
	1	Peter Rabbit	п	1979	6r
	10	Beginning to Read	рл	1989	611
	1	Little Red Hen	1	1973	poor
	4	Tales of Oliver Pia	p-t	1979	42
	5	Winter Fan	рт	1986	6r
·	1	Human Anatomy Atlas	рт	1960	fr
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NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Hooker Oak	August 2011
(School)	(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
1		A New Nation	k-6	2001	good
	1	Real MaTH	4	,	uer
	4	Hats & Beans	1	1975	hair
	1	Scott Foresman Math	4	1983	Kair
	1	Clear & Simple Thersauras	_	1983	раол
-	3	Basic Distionary		1962	poor
	13	Houghton-Mifflin Lit	prim	1989	poor
	5	Houghton-Mifflin Lit #2	"	1989	poor
	20	Houghton Mifflin Lit #3	n .	1989	poor
	6	Sounds of numbers	11	1966	poor
	9	Team Spirit	"	1996	good
	1	Scott Foresman Math	4	1980	0001
	. 1	Real Math	4	1987	Kair
	1 4	Tigers inda scardey cat	k-1	1986	hair
•	6	My 2nd Picture Distionary	pr	1976	Kair
	3	There is a carrot in my ea	l '	1982	Kair
	8	Deep in the forest	рт	1989	fair
	1	Georgie	11	1989	fair
	6	Big Bad Bruce	n	1977	poor
	1	Cherries & Cherry Pits	ii .	1989	Kair
	2	Bringing the Rain to Kapit	i	"1983	Lake
	11	Childeraft Seires	,,	1994	kain .
	1	Millions of Cats	"	1988	ooor
	3	Ginger Bread Man	n.	1985	0007
	6	Reasons for a flower	n	1983	Kair
	10	Rhicken Little	11	1989	Fair

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NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

HODREN ONK
AND 2011
(School)
(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
	1	Scott Foresman Math	6	1986	Fair
	1	In the spotlight	?	1986	good
	9	Hello	?	1986	Good
	19	Problem Patrol	?	1986	Good
1		Silver Burdett Science	6	1985	Fair
1		Silver Burdett Science	5	1985	Fair
1		Silver Burdett Health	5	1985	Fair
4		Mathland Arithmtwists	2	1995	fair
	6	Mathland Problem Solve	2	1995	Fair
2		Mathland Guide Book	2	1995	Fair
	4	Discovery Works Calif	4	2000	Good
	7	Sounds of a Distant	?	1969	Poor
	1	Sounds of a mystery	?	1969	Poor
1		Sounds of a young	?	1969	Poor
2		Harcourt Math	6	2002	Good
4		Mathland guide	1	1995	Fair
	3	Mathland workbook	1	1995	Fair
4		Harcourt Math	1	2002	Fair
1		Silver Burdett science	4	1985	poor
1		Project Aims	k-1	1987	Fair
1		Addison Wesley Science	2	?	Fair
1		Heart Power (boxed kit)	3-5	1995	Good
1		Building a healthy life	All	?	Good
1		Panasonic fax booklet		2000	fair
1		Discovery Works Books on tape	5		Fair
1	/		4		fair

(Principal's Signature)

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Hooker Oak	August, 2011
(School)	(Date)

Number	Number		<u> </u>		
of	of		Grade	Copyright	
Teacher's	Pupil's	Title	Level	Date	Condition
Editions	Editions				Condition
1		Mathland Guidebook	6	1996	Fair
1		Mathland Guidebook	5	1996	Fair
1		Mathland Resource Manager	6	1998	Fair
1		Mathland Reproducibles	6	1998	Fair
1		World of Music	?	1988	fair
1		The phonics Game	?	?	fair
. 1		Stack of Documentary Photos	?	Varies	fair
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NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

HOOKER OAK	August 2011
(School)	(Date)

Number	Number		<u> </u>		
of	of		Grade	Copyright	
Teacher's	Pupil's	Title	Level	Date	Condition
Editions	Editions				Condition
	2	Sets of Scholastic tapes	Pri	1994	good
	2	Discovery Works CD's	?	?	good
	1	The American Journey	6	2006	Good
	2	Focus on Earth Science	6	2006	Good
1		Oral Language Plus	6	2000	Good
1		Oral Language Plus	5	2000	Good
	5	Discovery Works Science	4	2000	Good
1	2	Avenues	4	2001	Good
1	1	Avenues	3	2001	Good
	5	California	4	2000	Good
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(Principal's Signature)

NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

Parkview School	9/1/11
(School)	(Date)

Number	Number		_	_	
of Teacher's	of Pupil's	Title	Grade Level	Copyright Date	Condition
Editions	Editions	litte	2010:		Condition
	4	Avenues Level E		2004	Good
2		Avenues Program		2004	Fair
		Guide & Assessment			
		Handbook			_
1		Avenues Language and		2004	Good
		Literacy Tests			
		Teacher's Guide			
	1	Avenues Level E	:	2004	Good
-		Practice Book			
1		Teacher Edition		2004	Good
	20	Avenues Level E	17		6 1
	30	Picture Perfect	K	?	Good
	20	Wordbooks	1/		Cand
7	28	Avenues Practice Book	K		Good
7		Avenues Teacher	K		Good
	29	Edition Avenues Student	Level	2004	Good
	29	Edition	B Vol	2004	Good
		Edition	1		
:	22	High Point Level A		1997	Good
·	22	High Point Practice	Level	1997	Good
:		Book	A		
	18	High Point Student	Level	1997	Good
		Edition	В		
	12	High Point Practice	Level	1997	Good
		Book	В		
	32	Avenues Student	Level	2004	Fair
		Edition	D		
7		Avenues Teacher's Ed.	Level	1997	Good
			D		
	6	High Point Basics		1997	Good
1		High Point Basics		1997	Good

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6	High Point Reading Practice	1997	Fair
6	High Point Language Practive	1997	Fair

(Principal's Signature)

Obsolete Materials Sierra View Elementary

# of Teacher's Editions	# of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
	1	Pack 109		1988	Good
	1	Pigs a Plenty Pigs Galore		1993	Fair
	1	Giants From the Past		1983	Good
	1	How Things Work		1983	Good
	1	Fun with Physics		1986	Good
,	1	Messengers to the Brain		1984	Good
	1	Phoebe's Revolt		1989	Good
	1	When the World was Young		1976	Good
	1	The Chinese Calendar		No date	Good
	1	A Boy's Will		1983	Good
	2	Nathan & Nicholas Alexander		1982	Good
	1	The Breman-town Musicians		1974	Good
·	2	Homesick My Own Story		1982	Fair
	1	Heroes and Villains		1989	Good
		Gordon Korman The Zucchini			
	1	Warriors		1988	Fair
	1	The Night Swimmers		1980	Good
	1	Joe DiMaggio Baseball Star		1994	Fair
	1	Jaime Escalante		1996	Good
	1	Deadly Waters		1999	Good
	1	Stealing Home		1992	Good
	1	Mystery of the Jewels		2002	Good
	1	Who Stole the Wizard of Oz?		1981	Fair
	1	The Great Cheese Conspiracy		1969	Good
	1	The Well		1995	Good
	1	Guy Wire	·	2002	Good
	1	Dolphin	T	1975	Fair
	1	Black Beauty		1990	Good
	9	The Time Machine		1990	Fair
	1	Deadly Waters		1999	Good
	1	Who Comes with Cannons		1992	Good
	1	Dracula		1982	Good
	1	Nine True Dolphin		1974	Poor

	1	The Twenty-one Balloons		1975	Poor
• ;	1	Fourth Grade is a Jinx		1989	Poor
-	1	Pigs Might Fly		1980	Fair
	2	The Last of the Mohicans		1993	Fair
	1	Five Notable Inventors	-	1995	Poor
	1	Thorndike Barnhart Dictionary		1974	Fair
	1	Dynamic P E for Elementary	<u> </u>	1971	Fair
• • •	1	Magnetism and Electricity		1989	Good
	1	Quality Daily P E	3-4	1991	Good
		Harcourt Math Teachers			
	1	Resource	3	2001	Good
	35	We the People		2003	Fair
	23	World Book Encyclopedia A-Z		1989	Good
***************************************	1	Storms	· ····	1989	Fair
	1	Tornadoes		1999	Good
	1	Weather		1993	Good
	1	The Universe		1998	Good
	1	The Sun		1986	Fair
	1	The Planets		1993	Good
	1	Harriet Tubman		1967	Good
	1	Who Was Albert Einstein		2002	Fair
	1	Steal Away		1992	Fair
		California Plant & Animal			
	2	Communities		1967	Fair
	1	Nelson Mandala		1995	Fair
	1	Moccasin Trail		1952	Fair
	1	Anne of Green Gables		1908	Poor
	1	The Secret Garden		1911	Poor
	1	Lyddie		1991	Fair
	1	Journey Outside		1969	Fair
	1	The Witches of Worm	,	1972	Poor
	1	Missouri Homestead		1992	Fair
	1	Great Sports Upsets		1988	Poor
	1	Lightning		1989	Good
	1	The Giver		1993	Fair
· ·		Where was Patrick Henry on the			
	1	29 th of May		1975	Good
	1	Life on a Plantation		1997	Good
	1	Tisquantum and the Pilgrims		No Date	Good
	1	The Bison & People of the Plains		No Date	Good
·	1	Wagon Train		1999	Good
	1	Water Up, Water Down	• • •	1992	Good
	1	Saying Good-bye to Grandma		1988	Good
	1	A Williamsburg Household		1988	Fair
	1	If You Lived in Colonial Times		1964	Fair

1	A Drop Around the World	1998	Good
1	Nessa's Fish	1990	Fair
1	The Twenty-one Balloons	1947	Good
1	Jody	1989	Good
1	Maine	1989	Good
	Max Malone and the Great Cereal		
1	Rip-off	1990	Good
1	Mighty Spiders	1996	Good
1	Two of a Kind	1989	Good
1	Cheap Skates	1989	Good
1	Victory for Jamie	1989	Good
1	Martin and the Teacher's Pets	1991	Fair
1	The Homesteaders	1989	Good
1	Dolphin Adventure	1990	Good
1	Colonial America Multimedia	2001	Good
1	American Revolution Multimedia	2001	Good
1	Great Eagle and Small One	1997	Fair
2	Night of the Twisters	1984	Poor
1	Playing with Penguins	1994	Fair
1	Search for the Sunken City	1994	Good
1	Tall Talls	1989	Good
1	Fear	1989	Good
1	The Great Talking Contest	1989	Good
1	The Game	1989	Good
1	Space Scooter	1989	Good
1	The Computer	1989	Good
1	Super Susan	1989	Good
1	The Biggest Fish	1996	Good
1	Football Jokes	1997	Poor
	Harriet Read Signs		
1	And More Signs	1981	Good
1	The First Woman Doctor	1944	Fair
1	Fifth Grade: Here Comes Trouble	1989	Fair
1	Mama, I Want to Sing	1992	Good
1	The Amazing Panda Adventure	1995	Good
1	The Ugly Duckling	1979	Fair
1	I Have a Sister My Sister is Deaf	1977	Fair
1	At the Movies	1985	Poor
1	An Anteater Named Arthur	1967	Fair
1	Here are My Hands	1985	Fair
1	The Very Hungry Caterpillar	1969	Poor
 1	Jamaica Tag-Along	1989	Poor
5	Save Queen of Sheeba	1981	Fair
5	A Jar of Dreams	1981	Fair
4	Guns for General Washington	1990	Good

	5	Racing the Sun The Illyrian Adventure Circle of Gold		1988	4-Fair/1-Poor
	6	The Illyrian Adventure		1986	Good
	3	Circle of Gold		1984	Good
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(Principal's Signature)

## NOTICE OF INSTRUCTIONAL MATERIALS DECLARED OLD OR OBSOLETE

District Book Repository	9/19/11
(School)	(Date)

Number of Teacher's Editions	Number of Pupil's Editions	Title	Grade Level	Copyright Date	Condition
	21	Avenues Level B Vol. 1		2005	Good
	87	Avenues Level B Vol. 2		2005	Good
	72	Avenues Level C		2005	Good
	49	Avenues Level D		2005	Good
	32	English at Your		2005	Good
		Command			
11		Avenues Level E		2005	Good
	13	Avenues Level E		2005	Good
5		Avenues Level F		2005	Good
	39	Avenues Level F		2005	Good
1		High Point Level A		2005	Good
	9	High Point Level A		2005	Good
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(Principal's Signature)

AGENDA ITEM:	Negotiations: Process, Structure and Legal Parameters				
Prepared by: B	ob Feaster, Assistant Superintendent, Human Resources				
Consent	Board Date October 5, 2011				
X Information Or	nly				
Discussion/Ac	tion				

## **Background Information:**

District staff will provide an overview to the Board on topics associated with the collective bargaining process. Topics to be covered include:

- Overview of California rules and regulations governing the process
- The groups and employees impacted by bargaining
- Scope and limitations of bargaining
- Timelines and the process
- The terms and vocabulary used in the bargaining process
- Merit system

There will be an opportunity for discussion and questions.